

ORDINANCE 87-35

SALARY ORDINANCE FOR APPOINTED OFFICERS AND EMPLOYEES

AN ORDINANCE FIXING THE SALARIES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, FOR THE YEAR 1988.

BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, MONROE COUNTY, INDIANA, THAT:

SECTION I. From and after the first day of January, 1988 the salary and pay schedule for the following appointed officers and employees of the City of Bloomington, be fixed as follows:

SALARY SCHEDULE AS PRESENTED BY  
MAYOR TOMILEA ALLISON

TO THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON:

I, the undersigned, Tomilea Allison, Mayor of the City of Bloomington, Indiana, as required by I.C. 35-4-7-3, hereby fix the salaries and pay schedule for the following appointed officers and employees of the City of Bloomington, Indiana, beginning January 1, 1988, and continuing thereafter until duly changed, and request that such salary rates be approved by the Common Council of said City.

The rates shown as wages and salaries for the positions listed below are maximum rates. However, an employee who is transferred, reallocated, or promoted to a position with a higher wage or salary rate shall be paid the job rate of the new position, provided however, that an employee who prior to transfer, was paid at a salary rate higher than his/her job position shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new position; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the rate which is the sum of the job rate of the new position plus the employee's former job rate. An employee who, for disciplinary reasons or, at his/her election in lieu of layoff, is demoted to a position with a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

MAYOR'S OFFICE

*Deputy Mayor	\$32,926
Secretary III	8.07

CONTROLLER

*Controller	32,196
Computer Systems Manager	30,282
Deputy Controller	24,029
Management Analyst	22,838
Computer Programmer II	20,168
Computer Programmer I	19,165
Hardware Technician	19,165
Computer Operator	18,509
Account Clerk I	7.77

COMMON COUNCIL

*Council Administrator	27,282
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\*Major non-tenured policy-making position

LEGAL DEPARTMENT

*Corporation Counsel	32,341
City Attorney	27,531
Assistant City Attorney	26,753
Assistant City Attorney/RPT	13,376
Secretary III	8.07

BOARD OF PUBLIC WORKS

*Board Members	1,500
*Coordinator of Public Works	34,444
Assistant Coordinator of Public Works	23,468
Secretary III	8.07
Custodian	7.77
Parking Attendant	7.77
School Crossing Guard	15.00/day
Meter Technician/Supervisor	8.37
Staff Assistant/Office Manager	17,979
Clerk Typist II	7.77
Clerk Typist I	7.57

PERSONNEL

*Director of Personnel	27,817
Assistant Director of Personnel	20,480
Secretary III	8.07
Communications Operator	7.77
Seasonal Intern	5.00

ENGINEERING DEPARTMENT

*City Engineer/Administrator	36,822
Deputy City Engineer	27,303
Project Engineer	21,587
Street Inspector	17,918
Engineering Technician	8.77
Engineering Technician Trainee	8.16
Housing Code Enforcement Officer	21,145
Electrical Inspector	20,340
Asst. Housing Code Enforcement Officer	18,051
Housing Code Inspector	8.57
Housing Code Inspector Trainee	8.07
Secretary II	7.97
Clerk Typist II	7.77
Clerk Typist II/RPT	7.77

FIRE DEPARTMENT

Secretary II	7.97
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POLICE DEPARTMENT

Senior Telecommunicator	17,621
Telecommunicator	17,203
Account Clerk III	8.17
Clerk Typist II	7.77

CITY CLERK

*Deputy City Clerk	7.77
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TRANSPORTATION

*Director of Transportation	30,713
Street Superintendent	25,463
Traffic Control Specialist	22,758
Crew Leader	8.67
Motor Equipment Operator III	8.47
Motor Equipment Operator II	8.27
Motor Equipment Operator I	8.07
Working Foreman	8.47

\*Major non-tenured policy-making position

Account Clerk III	8.17
Laborer I	7.87
Seasonal Laborer	4.56
Laborer II	8.07
Clerk-Typist I	7.57

SANITATION

Sanitation Superintendent	23,468
Asst. Sanitation Superintendent	18,116
Motor Equipment Operator II	8.27
Motor Equipment Operator I	8.07
Laborer I	7.87
Seasonal Laborer	4.56

ANIMAL SHELTER

Animal Shelter Manager	21,326
Shelter Supervisor	17,979
Animal Control Officer	8.37
Kennel Worker	7.97

FLEET MAINTENANCE

Fleet Maintenance Manager	26,304
Staff Assistant/Office Manager	17,979
Master Mechanic	8.77
Automotive Serviceman	8.07
Apprentice Master Mechanic	8.57
Account Clerk II	7.97
Account Clerk I	7.77

ROSEHILL CEMETERY

Landscaper/Rosehill Superintendent	19,614
Working Foreman	8.47
Laborer I	7.87
Seasonal Laborer	4.56
Motor Equipment Operator I	8.07

HUMAN RESOURCES

*Director of Human Resources	27,160
Project Director	19,614
Program Coordinator	8.77
Human Resources Specialist	8.37
Secretary III	8.07
Clerk Typist I	7.57
Nutrition Site Managers	6.55

PLANNING

*Planning Director	35,304
Planner III	28,409
Planner II	25,027
Planner I	20,340
Planner Technician	8.37
Secretary II	7.97
Secretary I	7.77

REDEVELOPMENT DEPARTMENT

*Redevelopment Director	30,914
Assistant Director of Redevelopment	21,869
Redevelopment Specialist	18,626
Redevelopment Specialist Trainee	8.37
Secretary III	8.07
Clerk Typist I	7.57
General Foreman	8.67

BOARD OF PUBLIC SAFETY

*Board Members	400
Secretary	600

PARKS AND RECREATION

*Parks and Recreation Administrator	37,796
Assistant Parks and Recreation Administrator	28,008
Recreation Director	23,960
Facilities Maintenance Superintendent	23,960
Parks Maintenance Superintendent	23,960
Activity Director	19,146
Assistant Golf Manager	17,979
Office Manager	18,617
Program Director	17,476
Golf Course Manager 1/	10,179
Golf Course Superintendent	18,713
Program Coordinator	18,039
General Foreman	18,166
Working Foreman	8.47
Equipment Maintenance Mechanic	8.47
Laborer II	8.07
Ceramics Instructor	7.87
Custodian	7.77
Account Clerk III	8.17
Secretary I	7.77

PARKS AND RECREATION/TEMPORARY AND PART-TIME

Computer Programmer	6.70
Clerk Typist	5.00
Concession Coordinator	6.50
Assistant Director	4.50
Lake Patrolperson	5.00
Supervisor	4.00
Manager	4.00
Skate Sharpener	3.85
Lifeguard	3.85
Seasonal Laborer	3.85
OAC Receptionist	3.50
Program Assistant	3.75
Instructor	3.65
Recreation and Playground Leaders	3.65
Cashier/Attendant	3.55
Assistant Supervisor	3.85
Ranger/Starter	4.00
Aquatics Manager	4.15
Assistant Aquatics Manager	4.00
Registration Clerk	5.50
Gate Manager	3.85
Rink Guard	3.50

1/ The golf course manager is paid a minimum annual salary as specified above in addition to other sums specified in an employment contract between the City of Bloomington and the golf course manager.

\*Major non-tenured policy making position

SECTION II. The rates shown as wages and salaries for the positions listed above are maximum rates, with the following exceptions:

The job rates for the position classification listed below shall be the maximum rate of pay during 1988 for all employees hired after July 1, 1977.

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	<u>SALARIED JOB RATE</u>
6	Clerk-Typist I Nutrition Site Manager	\$7.57	\$15,806
8	Communications Operator Clerk Typist II Secretary I Account Clerk I Parking Attendant Deputy City Clerk	\$7.77	16,224
A	Custodian		
9	Ceramics Instructor	\$7.87	16,433
B	Laborer I		
10	Secretary II Account Clerk II Golf Attendant	\$7.97	16,641
C	Kennel Worker		
11	Secretary III Police Records Supervisor Housing Code Inspector Trainee	\$8.07	16,850
D	Laborer II Motor Equipment Operator I Automotive Serviceman		
12	Account Clerk III Engineering Technician Trainee	\$8.17	17,059
E			
13		\$8.27	17,268
F	Motor Equipment Operator II		
14	Program Director Telecommunicator Human Resources Specialist Meter Services Technician Redevelopment Specialist/Trainee Planning Technician Rehabilitation Trainee	\$8.37	17,477
G	Animal Control Officer		
15	Shelter Supervisor	\$8.47	17,685
H	Equipment Maintenance Mechanic Working Foreman Motor Equipment Operator III		
16	Housing Code Inspector Senior Telecommunicator	\$8.57	17,894
I	Apprentice Master Mechanic		
17	Graphics Technician General Foreman	\$8.67	18,103
J	Crew Leader		
18	Engineering Technician Program Coordinator Paralegal	\$8.77	18,312
K	Master Mechanic		
L	Master Mechanic/Working Shop Foreman	\$9.82	20,504

An employee who is transferred, reallocated or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or, at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classifications assigned to the letter-designated pay grades A through L.

Employees working on the evening or night shift shall receive a seven-teen cent (.17) per hour shift premium. Employees working on a swing shift shall receive a twenty-three cent (.23) per hour premium.

The following position classifications have been assigned to pay grades 19 - 28. The maximum rate of pay for an employee who is transferred or reallocated to a position in a class in pay grades 19 - 28 or whose classification is reassigned into or within pay grades 19 - 28 shall be as prescribed with salary ranges below, provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I of this ordinance.

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>SALARY</u>
19	Assistant Sanitation Superintendent Asst. Housing Code Enforcement Officer Staff Assistant/Office Manager Computer Programmer II Computer Programmer I Computer Operator Street Inspector Golf Superintendent Project Director Landscape/Rosehill Superintendent Activity Director Redevelopment Specialist Older American Center Director General Foreman Program Coordinator Hardware Technician Assistant Golf Manager	\$17,918 - 20,191
20	Housing Code Enforcement Officer Animal Shelter Manager Assistant Director of Redevelopment Building Inspector Electrical Inspector Planner I Project Engineer Assistant Director of Personnel Athletic Director	\$20,340 - 21,947
21	Park Maintenance Superintendent	\$21,978 - 24,400

Management Analyst  
Sanitation Superintendent  
Deputy Controller  
Traffic Control Specialist  
Asst. Coordinator of Public Works  
Administrative Assistant  
Facilities Maintenance Superintendent  
Recreation Director

22	Planner II Fleet Maintenance Manager Assistant City Attorney Street Superintendent Director of Parks and Facilities	\$24,430 - 26,853
23	Council Administrator Deputy City Engineer Planner III Director of Human Resources City Attorney Director of Personnel Asst. Parks and Recreation Administrator	\$27,160 - 29,400
24	Computer Systems Manager Redevelopment Director Deputy Mayor Director of Transportation Controller Corporation Counsel	\$30,282 - 32,926
26	Coordinator of Public Works	\$34,122 - 34,957
28	Planning Director City Engineer/Administrator Parks and Recreation Administrator	\$35,235 - 38,118

SECTION III. The rates shown as wages and salaries for the positions listed above are maximum rates.

SECTION IV. This ordinance shall be in full force and effect from and after its passage by the Common Council and approval by the Mayor.

PASSED AND ADOPTED by the Common Council of the City of Bloomington, Indiana, this 29 day of July, 1987.

Timothy Mayer  
Timothy Mayer, President

ATTEST:

Patricia Williams  
Patricia Williams, City Clerk

Presented by me to the Mayor of the City of Bloomington upon the 30<sup>th</sup> day of July, 1987, at the hour of 9:30 o'clock, A.m.

Patricia Williams  
City Clerk

THIS ORDINANCE was approved and signed by me on this \_\_\_\_ day of \_\_\_\_ 1987, at the hour of \_\_\_\_ o'clock, \_\_\_\_ .m.

Jornilea Allison  
Jornilea Allison, Mayor  
City of Bloomington

SYNOPSIS

This ordinance sets the maximum 1988 salary rate for all appointed officers and employees of the City of Bloomington.